

**ULTRATECH CEMENT LIMITED**  
**RAWAN CEMENT WORKS**  
**(DISCLOSURE)**

It is to inform all concerned of Guma Village that, UltraTech Cement Ltd, Rawan Cement Works a part of Aditya Birla Group is under expansion to put up a Clinkerisation Unit. Partial Limestone requirement of the project will be covered from the allotted mines of GUMA Village.

The UTCL, Rawan Cement Works will assist for various programmes under CSR for the multi dimensional development of Guma Village and its residents. All Project affected persons may give their feedback on the followings:

**Livelihood Restoration/ Enhancement:**

The objective is to restore livelihoods of all project affected families. The impact of land loss , impact on non title holder, land market/rates and utilisation of compensation received by Project Affected Families. Based upon analysis an entitlement matrix is developed to mitigate the residual Impacts.

The measures for each category of stakeholders such as land owners, share croppers, landless labourers, STs, etc. is provided below:

**1. Land owners:** The livelihood measures proposed are:

- Preference will be given to eligible candidates for jobs/ employment subject to vacancy and suitability and/ or training will be provided for making suitable candidates employable and the Company will provide jobs.
- Land owners will be provide income generation training a for starting an income generation activity
- Preference in contracts workmen based on skill & knowledge.
- All adult members of all land owners families will be given training linked to skill development and income generation.
- Guidance and support for start up enterprises and getting loan for cottage/small scale businesses.
- Guidance and assistance for soil sample testing and analysis, field trials of improved and new variety of crops, crop diversification, etc.
- Training for farmers (who are interested and keen)for productivity enhancement will be given like use of high quality and better yield seeds, change in cropping systems, cultural practices, farm equipments, cattle camps and animal husbandry development programs.
- Support in live stock/ Animal husbandry development for income generation.

**2. Sharecroppers:**

- Preference in contracts workmen based on skill & knowledge.

- All adult members of all land owners families will be given training linked to skill development and income generation.
- Guidance and support for start up enterprises and getting loan for cottage/small scale businesses.

### **Land less sharecroppers.**

- Will be provided with income generating training, for starting income generation activity.
- All adult members of all land owners families will be given training linked to skill development and income generation
- Preference in contracts workmen based on skill & knowledge.
- Support in live stock/ Animal husbandry development for income generation.

### **3. Landless labourers:**

- Preference in contracts workmen based on skill & knowledge.
- Will be provided with income generating training for starting income generation activity.
- All adult members of all land owners families will be given training linked to skill development and income generation
- Support in live stock/ Animal husbandry development for income generation or other activity for income generation

### **4. Encroachers:**

- Preference in contracts workmen based on skill & knowledge.
- Will be provided with income generating training for starting income generation activity.
- All adult members of all land owners families will be given training linked to skill development and income generation
- Support in live stock/ Animal husbandry development for income generation.

### **5. Scheduled Tribe:**

- Acquiring permission from the District Collector for the purchase of the tribal lands & to provide advances to the PAF so as to enable them to replace the land lost and thus meet the requirements of the directives of the district administration.
- Preference will be given to eligible candidates for jobs/ employment subject to vacancy and suitability and/ or training will be provided for making suitable candidates employable and the Company will provide jobs.
- Land owners will be provide income generation training a for starting an income generation activity
- Preference in contracts workmen based on skill & knowledge.
- All adult members of all land owners families will be given training linked to skill development and income generation.
- Guidance and support for start up enterprises and getting loan for cottage/small scale businesses.
- Guidance and assistance for soil sample testing and analysis, field trials of improved and new variety of crops, crop diversification, etc.

- Training for farmers (who are interested and keen) for productivity enhancement will be given like use of high quality and better yield seeds, change in cropping systems, cultural practices, farm equipments, cattle camps and animal husbandry development programs.
- Support in live stock/ Animal husbandry development for income generation.

#### **6. Vulnerable PAPs:**

Will stand beneficiary to Community development activities.

### **Community Development Activities :**

- 1) The replacement structures for public buildings, roads, construction of New Road wherever required.
- 2) Various education promotional programs like, scholarship to meritorious students, promotion of school sports meet, uniform to needy school children, utensils to support mid-day meal scheme, coaching for admission in Navodaya School as and when required.
- 3) Rain water harvesting program and creation of low water rain harvesting, deepening of ponds, construction of Stop Dam, if required and approved by Irrigation department.
- 4) Training for repair of water pump, bore-wells and pipelines, computer, hand pump, TV, motor cycle and beauty parlour skill, stitching, mobile repairing, plumbing and mason, driving and other identified trainings etc.
- 5) Health & Hygiene programs like, organization of medical health camp, general checkups, Family Planning Camp, Sickling's & Immunisation camp, assistance in Pulse Polio camping, Mega Eye Cataract camp, tricycle to handicapped, improving clean drinking water facilities etc.
- 6) Cultural and sports promotion Program for village like, Inter Village Sports & cultural competitions, promotion of mass marriage program, organising regional cultural programs etc.

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